

Our People

We are guided by our Purpose, Temasek Charter, and MERITT values to work and grow together to build a better tomorrow.

We strive to do well, do right, and do good, to build a brighter and more inclusive tomorrow for this and future generations. At the core of this ambition is our people — their values, passions, capabilities, and their willingness to learn, contribute, lead, and take on new ideas and responsibilities.

Supporting Our People

Our *Make-A-Difference* (MAD) programme has been an integral part of our life in Temasek since 2008. MAD promotes a culture of personal ownership and responsibility. Individual and company-wide MAD targets extend beyond financial targets to cover self-development, institution, community, and sustainability goals.

We offer a broad range of parental and family planning benefits, such as maternity leave of at least 26 weeks, paternity and adoption leave of at least 20 weeks, as well as fertility and family planning subsidies. Our flexible leave provisions allow staff to take time off for childcare, eldercare, or for their own well-being.

Growing Our Talent

As part of our institutional focus to build a future-ready team, we anchor our talent development on the 4Es of Experience, Exposure, Education, and Enrichment.

Our learning roadmaps enable our staff to take ownership of their development and continuously build, scale, and deepen their capabilities. We partner leading business schools and renowned practitioners to provide the latest insights on leadership development, management best practices, global market dynamics, and strategic planning.

Our OneTemasek Team

We are committed to making Temasek a great place to work. We foster an environment where every individual feels they belong and are empowered to unlock their potential, and drive creativity, adaptability, and excellence across the firm.

We continue to strengthen inclusivity practices through our *Inclusivity@Temasek* initiatives which include our Temasek Women's Network.

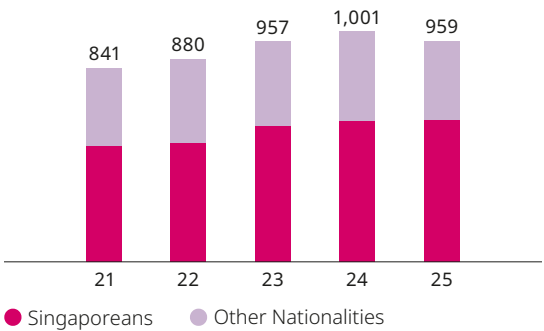
Doing Good Together

Temasek's founding date, 25 June, is designated as our annual Community Day. Staff in our various offices work with beneficiaries on our anniversary, and throughout the year, and are given dedicated volunteer leave to participate in their personal or group volunteering activities.

Our offices also support local communities through donations and our staff actively participate in outreach programmes with non-profit groups and other organisations, as part of *T-Touch*, Temasek's staff volunteer initiative.

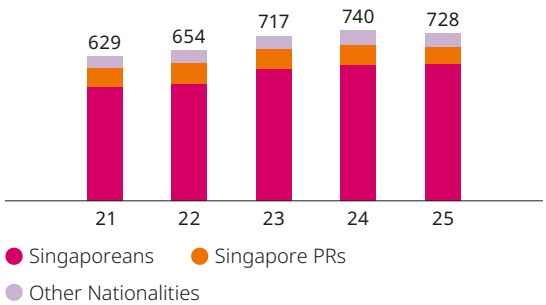
(as at 31 March)

Our Staff Composition – Global



We have about 960 people, encompassing 32 nationalities across 13 offices in 9 countries. 64% of our staff are Singaporeans. The next 5 largest nationality groups are Chinese (10%), Indian (6%), American (6%), British (3%), and Malaysian (2%).

Our Staff Composition – Singapore



We have grown over the last two decades, from just over 200 to about 730 strong in Singapore.

Learn more about our people at temasekreview.com.sg/people or scan the QR code

